

## 2016 National Harwood Summit Agenda

### FRIDAY, MARCH 11

3:30 – 5:00            **Pre-Summit Session: The Harwood Approach**

6:00 – 7:00            **Reception**

7:00 – 9:00            **Dinner**

Personal reflections:  
"The most courageous thing I've done was...."

Discussion: *On Looking* – what do we need to see and hear today?

### SATURDAY, MARCH 12

8:00 – 9:00            **Breakfast**

8:45 – 9:00            **Check-In**

9:00 – 10:00          **Small Group Discussions**

10:00 – 10:15        **Break**

10:15 – 11:15        **Small Group Discussions**

11:15 – 12:00        **Common Session**

12:00 – 1:00          **Lunch**

Personal Reflections:  
"To be whole means..."

- 1:00 – 3:00            **Special Common Session**  
*The Human Element of Our Challenges*  
Reflections from Rich Harwood  
Large Group Discussion
- 3:00 – 7:00            **Free Time**
- 7:00 – 9:00            **Dinner**  
Personal Reflections:  
"My most important memory is..."

**SUNDAY, MARCH 13**

- 8:00 – 8:30            **Breakfast**
- 8:30 – 8:45            **Check-In**
- 8:45 – 10:00           ***On the Pulse of the Morning***
- 10:00 – 10:30           **Personal Covenant**
- 10:30 – 11:15           **On Our Way Home**  
Personal Reflections:  
"My most important insight from this weekend is..."  
Wrap-up
- 11:15-12:00           Time with colleagues
- 12:00-1:00            Lunch



## **SATURDAY SMALL GROUP DISCUSSION TOPICS**

### **Race, Equity and Inclusion**

Much is being written and said nowadays about the need to address issues of race, equity and inclusion in society. What are some of the issues we should be thinking about – and why? What does our conversation suggest for the actions we need to take? And how can we have this conversation – and do our work – in a way that makes community a common enterprise?

### **The 2016 Presidential Race – and More**

Who knows exactly where the 2016 U.S. presidential race will be when we get together, but the campaigns of Donald Trump and Bernie Sanders have clearly tapped into something important in American society. It can seem that anger and division may win out. Meanwhile, in Canada, a new youthful prime minister has come into office. What do you make of these dynamics? And, given these conditions, what will it take to forward together?

### **“Ruthless Affection”**

Making choices when working in communities can be difficult, whether it’s about choosing one focus over another, allocating resources or cutting our losses. We know we can’t be all things to all people; to do good work, we must make choices. So what if we stepped back and first thought about what it means to have “affection for community?” And what if then we were to make more “ruthless” choices from a place of affection? How might we think about and make the choices we face differently?

### **Letting Go**

Many of us are going through transitions in our lives – in leadership roles, in career changes, or in some personal dimension. While the transitions themselves may be different, often in play is a set of questions. For instance, what actually constitutes success in my life? What might I need to let go of, even if it is something I have long sought? And what do I need to keep as I let go – what must stay with me that will shape the next phase?

### **Individual Power**

One could argue that with the explosion of social media, more consumer choices and the continued spread of consumerism into all facets of life, people are better able to exercise their individual power. At the same time, many of the challenges we face will take people coming together, to act collectively, in sustained ways. What do you see happening? And what do these, or related trends mean for how people in communities at all levels get things done together?



## SUNDAY MORNING DISCUSSION: ON THE PULSE OF MORNING

Maya Angelou wrote, *On the Pulse of the Morning*, for President Bill Clinton's inauguration on January 20, 1993. For years, I ended each of my own speeches with this excerpt:

*Today the Rock cries out to us, clearly, forcefully  
Come, you may stand upon my  
Back and face your distant destiny,  
But seek no haven in my shadow.  
I will give you no hiding place down here...  
You may stand upon me.  
But do not hide your face.*

On Sunday morning, we will come together to talk about Maya Angelou's words and their meaning for each of us in our own work and lives. We'll focus on these three lines and the questions they raise:

***"Today the Rock cries out to us, clearly, forcefully"*** – What in your own life are you being called to do now? What has led you to that call?

***Come, you may stand upon my back and face your distant destiny*** – What does it mean to stand up and face your own future? And when does stepping back make sense?

***You may stand upon me. But do not hide your face*** – What does it mean to hide one's face? And what does it mean to make yourself visible?

